

衝突礦產政策聲明書

(Conflict Minerals Policy Declaration)

本公司身為良好的企業公民，本公司自當善盡社會責任、尊重人權，並持續關注衝突礦產議題，致力詳實調查供應鏈，以確保錫(Sn)、鉭(Ta)、鎢(W)、金(Au)、鈷(Co)、鈀(Pd)等金屬，並非來自剛果民主共和國及其鄰近國家受武裝團體控制之礦區所開採。

因此，本公司承諾：

AIC as a good corporate citizen, Company shall bear its social responsibility, respect the human rights, pay close attention to conflict minerals issues continuously, and make efforts to examine its supply chain with diligence to assure the metals sources of, including but not limited to, tin (Sn), tantalum (Ta), tungsten (W), gold (Au), cobalt (Co), and palladium (Pd) (hereinafter referred as "Conflict Minerals") are not drifted from the mines of the Democratic Republic of Congo (DRC) and its neighboring countries (hereinafter referred as "Conflict Regions") controlled by armed groups. We hereby makes following commitments:

1. 不採購來自衝突區域所生產的衝突金屬

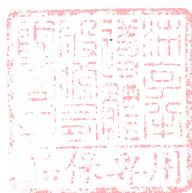
Not to purchase Conflict Minerals from mines in the Conflict Regions; and

2. 要求供應商拒絕使用來自衝突區域的衝突金屬，並出具承諾書

Request its suppliers to refuse to use Conflict Minerals from the Conflict Regions and present a signed letter of commitment to Analog Integrations Corporation; and

3. 要求供應商應將此要求傳達給其上游供應商

Request its suppliers to notify their upstream suppliers of such requirements.



Michael Chen
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